

Marsh McLennan announced that it is [exiting business in Russia](#). Aligned with this, Mercer is no longer collecting data from or about Russia. While we may have collected data in certain circumstances, the validity of said data is likely no longer relevant, therefore we are no longer selling it.

Mercer is committed to compliance with trade and economic sanctions, anti-terrorist financing laws, export controls, and anti-boycott laws. Mercer has a trade sanctions screening program in place and regularly screens clients, third parties and suppliers against various watch lists to help prevent the Company from entering into transactions with or for the benefit of any party in violation of the sanctions law or that might jeopardize Mercer's reputation.